

Social Issues Spotlight: Social Mobility

Sources and notes

1. **33% of the career pay gap between people from disadvantaged backgrounds and wealthier peers is driven by non-educational factors**, Social Mobility Commission, *State of the Nation 2018-19*,
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/798404/SMC_State_of_the_Nation_Report_2018-19.pdf
2. **In areas with the highest social mobility, disadvantaged individuals aged around 28 earn more than twice as much as their counterparts in the lowest-mobility areas (over £20,000 compared with under £10,000)**, Social Mobility Commission, *The Long Shadow of Deprivation*,
<https://www.gov.uk/government/news/the-long-shadow-of-deprivation>
3. **UK Cold spots map**, Social Mobility and Child Poverty Commission, *The Social Mobility Index*,
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/496103/Social_Mobility_Index.pdf
4. **In the UK however around half students study A-Levels**,
<https://www.spectator.co.uk/article/a-levels-vs-btecs-is-the-story-of-british-politics>
5. **Only one in six low paid workers managed to permanently move to better paid jobs in the past decade**, The Resolution Foundation, *Low Pay Britain*,
<https://www.resolutionfoundation.org/app/uploads/2018/05/Low-Pay-Britain-2018.pdf>
6. **In the UK businesses and government spend significantly less than the European average on adult training**, Social Mobility Commission, *The adult skills gap: is falling investment in UK adults stalling social mobility?*,
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/774085/Adult_skills_report_2019.pdf
7. **Women from working-class backgrounds for example are paid 35% less than their affluent male peers within professional occupations (compared to 17% less for working class men)**, Social Mobility Commission, *State of the Nation 2018-19*,
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/798404/SMC_State_of_the_Nation_Report_2018-19.pdf
8. **Black male graduates were being paid 17% less than white male graduates – the equivalent of £3.90 an hour or £7,000 over a year**, Resolution Foundations, *Opportunities Knocked?*,
<https://www.resolutionfoundation.org/app/uploads/2018/07/Opportunities-Knocked.pdf>
9. **Young people are less likely to own a home, and typically earn less than those of previous generations**, Cribb, *Intergenerational Differences in Income and Wealth: Evidence from Britain*,
<https://onlinelibrary.wiley.com/doi/10.1111/1475-5890.12202>
10. **We are potentially heading to a future of downward mobility**, Lee Elliot Major and Stephen Machin, Centre for Economic Performance, *Social Mobility*,
<https://cep.lse.ac.uk/new/publications/abstract.asp?index=6571>